

Position Description

Position Title: Compost Site Supervisor	Date: August 2018
Reports to: Operations Manager	Location: Blanchetown
Department: Southern Cross Poultry Operations	Direct Reports: One

Position Purpose

AAM Investment Group is an Australian owned and operated provider of investment, asset management and consultancy services. We structure, operate and manage investments across agriculture, rural and commercial property and regionally based infrastructure, drawing on the team's knowledge and experience in these sectors to improve investment performance through operational and technological efficiencies and improved management.

Riverlands Free Range is a state-of-the-art modern intensive protein production enterprise which grows free range broiler chickens for Inghams enterprise. Riverlands comprises 42 free range sheds, with six sheds per farm across seven separate farms located approximately 1km apart on a single land holding. The farm produces approximately ten million birds per annum.

Under the direction of the Operations Manager, the Compost Site Supervisor drives the delivery of sustainable business initiatives that add value and improve environmental sustainability across poultry operations.

Key Responsibilities

- Drive the delivery of key sustainable business initiatives across all farms at Riverlands Free Range;
- Monitor and adhere to set budgets;
- Coordinate and undertake poultry litter removal including the stockpiling of poultry litter at the composting site;
- Assist with the fresh bedding preparation and placement, including the safe operation of plant and equipment to chaff straw and deliver into the sheds;
- Collect daily bird mortalities from the farms and load in to a centralised enclosed vessel composting system;
- Manufacture compost including the turning of deep static piles to ensure they stay aerobic (maintain air) and in line with optimal composting conditions (optimal temperature and moisture);
- Loading out of finished composted product;
- Keep up to date with and learn alternative composting techniques (mobile aerated floor composting system);
- Collect temperatures and input data in to a spreadsheet / data collection system;
- Collect samples and send off for testing;
- Coordinate freight and logistic of raw manure being delivered internally, and finished compost being loaded for transport off site including undertaking some deliveries where suitable plant and equipment exists;
- Maintain logistics details;
- Report to senior management on composting performance and other key sustainable initiative outcomes;
- Ensure compliance with WH&S, Animal Welfare, Bio-Security, Environmental requirements and relevant industry standards (e.g. Australian Standards for composting, Australian Certified Organic);
- AAMIG is committed to providing a safe and healthy workplace for all staff, clients, and visitors to our facilities. All staff are required to contribute to and promote a continuous workplace health and safety culture.

Experience /Qualifications

- Minimum of 3 (three) years' experience working in the agriculture industry utilising a range plant and equipment or similar role
- Experience and relevant tickets to operate plant and equipment including a strong knowledge of repair and maintenance of:
 - Front End Loader / Skid Steer
 - Prime Mover / Tipper Truck
 - Stacker / Elevator
 - Manitou / Telehandler
 - Tractor

Competencies and Skills

- Solid grounding and appreciation of the concepts, principles and practical applications of animal husbandry
- High level of competence operating a range of plant and equipment types, and ability to quickly learn how to operate new plant and equipment
- Understanding of general maintenance and ability to diagnose maintenance requirements of plant and equipment, including ability to learn and undertake basic servicing
- Strong understanding of and ability to work within set budgets and report on KPI performance
- Exemplary track record adhering to WH&S, Bio-Security, Animal Welfare and Environmental legislative compliance
- Strong accountability, initiative and drive, and ability to develop a newly created role
- Attention to detail and demonstrated ability to plan, prioritise and organise work demands and meet deadlines
- Demonstrated ability to work in a multidisciplinary and diverse team
- Good communication skills and the ability to build and maintain good relationships with internal and external stakeholders
- Flexible approach with the ability to respond to change
- Strong computer skills and proficient in the use of Microsoft suite

Key Relationships

Internal:

- National Livestock Investment Manager
- Business Development Manager
- Operations Manager
- HSEQ Manager
- All Farm staff

External:

- Customers/clients
- Suppliers
- Contractors
- Local Businesses
- Local Communities

Position Description Approved by:

Position Title	Name	Signature	Date approved
National Livestock Investment Manager	Nathan Morris		

Position Description Accepted by:

Position Title	Incumbent Name	Signature	Date accepted
Compost Site Supervisor			